

**MASSACHUSETTS NATIONAL GUARD
FULL-TIME MILITARY TOUR (AGR)
VACANCY ANNOUNCEMENT**

**HUMAN RESOURCES OFFICE
50 MAPLE STREET
MILFORD, MA 01757-3604**

AMENDMENT

NUMBER: 104-12-15 (AGR)

EXPIRES: 09 APRIL 2012

DATED: 08 MARCH 2012

1.ELIGIBILITY: The following AGR position is available to **all current enlisted personnel in the Massachusetts Air National Guard or all those eligible to become members of the Massachusetts Air National Guard.** Applications will be accepted at the individual's servicing Military Personnel Flight (MPF) until **1200hrs, 09 April 2012.**

Position: AIRCRAFT MECHANIC	Location: 104th FW, 175 Falcon Drive, Westfield, Massachusetts 01085
Max Grade: MSgt Min Grade: TSgt	AFSC: 2AXXX
Unit POC: SMSgt Terri Hathaway, DSN 698-1314 or Comm. (413) 568-9151 Ext 698-1314	AGR Branch POC: SMSgt Huxtable DSN: 698-1435 Comm: (413) 568-9151 Ext: 698-1435 Email: andres.huxtable@ang.af.mil
Salary: Full-time Military Pay & Allowances	http://states.ng.mil/sites/MA/careers/default.aspx

CONTINGENT UPON THE AVAILABILITY OF FUNDS & RESOURCES

2. QUALIFICATIONS:

a. Officers must meet the entry-level Air Force Specialty Code (AFSC) qualification criteria outlined in AFMAN 36-2105, Officer Classification for the duty AFSC compatible with the MPES position.

b. Enlisted personnel must possess an AFSC compatible with the UMDA upon selection for AGR duty. If there are no applicants that have the required AFSC, then the applicant must sign an agreement to retrain following procedures outlined in paragraph 3.7 of ANGI 36-101.

(1) If the applicants grade is SrA (E-4) or below, an awarded 3-skill level in the AFSC is required. Airman of this grade with prior experience may qualify IAW AFI 36-2102, Classifying Military Personnel.

(2) If the applicants grade is SSgt (E-5) or higher, an awarded 5-skill level in the AFSC is required.

(3) Supervisory positions may, at the discretion of the selecting official, require a 7-skill level in the compatible advertised AFSC.

c. IAW ANGI 36-101 Para 3.6, enlisted members currently serving in AGR status may be selected for a vacant UMDA position without an awarded 3-level in a compatible duty AFSC subject to the following restrictions:

(1) There must be no applicants with a compatible AFSC. HRO will not forward non-compatible AFSC applications to the selection board if there are any applicants with a compatible AFSC.

(2) If the position requires a mandatory training school for the award of the 3-level AFSC, they may be assigned to the new position immediately, but must agree in writing to attend the first available course that would qualify them in the new AFSC. The member must sign a statement acknowledging understanding of the above conditions prior to assignment to the SPMD position. Applicants for E-8 positions must have the ability to complete the Senior Noncommissioned Officer Academy **within 36 months of assignment** to apply for this AGR position (if applicable).

MASSACHUSETTS NATIONAL GUARD IS AN EQUAL OPPORTUNITY EMPLOYER

d. Members selected for AGR tours must meet the physical qualifications outlined in AFI 48-123, Medical Examinations and Standards, Attachment 2, Medical Evaluation for Continuation Military Service. Medical examinations must be conducted not more than 24 months prior to entry into AGR duty; an AF Form 895 must be completed if the medical examination is more than 30 days old; an HIV test must be completed within six months prior to the tour start date.

e. Any member in Phase I of the ANG Weight and Body Fat Management Program (WBFMP) is ineligible for entry into any type of AGR or Statutory Tour IAW ANGI 40-5-2, The Weight and Body Fat Management Program. This does not include Phase II of the WBFMP. Members must meet the weight requirements at the time they are placed on the AGR program.

f. To accept an AGR position, applicant may not be eligible for or be receiving an Immediate Federal Retirement Annuity (military or civilian). Individuals receiving or eligible to immediately receive a federal annuity and individuals receiving or eligible to immediately receive a state annuity for service as National Guard technicians are not eligible for entry on any type of AGR tour IAW ANGI 36-101.

g. To accept an AGR position, an applicant's military grade cannot exceed the maximum military grade authorized on the UMDA and UMDG for the advertised position. Applicants who are overgrade must indicate in writing a willingness to be administratively reduced in grade if selected to the position.

h. Applicants, if selected, who are not able to complete 20 years of active federal service prior to reaching mandatory separation, must complete the Statement of Understanding contained in ANGI 36-101, Attachment 2.

i. An individual must not have been previously separated for cause from active duty or a previous AGR tour.

j. Military technicians may not convert in-place to AGR status. An incumbent military technician may only change to AGR status in conjunction with selection for a different UMDA position, defined as a UMDA position with a different position description number.

k. Members must remain in the position to which initially assigned for a minimum of 12 months.

l. Selection and assignment of this AGR position is contingent on the incumbent's selection and entry on a statutory tour of active duty IAW 10 USC 265.

3. APPLICATION PROCEDURES:

a. Candidates must turn in an **NGB Form 34-1**, along with a **current Individual Records Review List (RIP)**, and most recent **Report of Individual Fitness (with a minimum composite score of 75) from the AFFMS** to the HRO representative at their servicing Military Personnel Flight (MPF). If you are not currently a member of the 104th Fighter wing, please scan and email your AGR application to the AGR Branch POC (SMSgt Huxtable). Applications must arrive to the AGR Branch POC **NO LATER THAN NOON (1200 HOURS) ON THE EXPIRATION DATE OF THE BULLETIN**. Any applications that arrive to the AGR Branch POC after 1200 hrs will be returned without action. **APPLICATIONS SENT DIRECTLY TO THE HRO WILL BE RETURNED WITHOUT ACTION**. MPF will certify that the applicant is/is not eligible in accordance with ANGI 36-101 and forward applications to the HRO to arrive **NO LATER THAN THE CLOSE OF BUSINESS THREE WORK DAYS AFTER THE EXPIRATION DATE OF THE BULLETIN**. Non-qualified applicants will be notified as soon as possible after receipt of their application by the HRO. All other applicants will be notified within 30 days after the completion of the selection board.

MASSACHUSETTS NATIONAL GUARD IS AN EQUAL OPPORTUNITY EMPLOYER

4. JOB DESCRIPTION:

- This is a Worker position and requires aircraft knowledge associated with the Repair and Reclamation shop including many administrative duties. Responsible for accomplishing on and off equipment maintenance on aircraft systems and components such as wheel & tire, flight control, canopy, landing gear, and general heavy airframe maintenance beyond the capability of other maintenance activities. Can provide capability for the recovery and reclamation of damaged or crashed aircraft. Has the ability to work under the general supervision of the Maintenance Support Flight Supervisor.
- Serves on the Crashed Damaged or Disabled Aircraft Recovery team (CDDAR). Serves on the flight control team.
- Serves on emergency response tow team for F-15 IFEs and barrier engagements. Performs maintenance on flight control, canopy, and landing gear systems to include troubleshooting, repairing, removal, replacement and rigging of all associated components and sub-components.
- Performs wheel & tire maintenance including assembly, disassembly and inspection of the wheel and tire and all associated hardware and parts.
- Utilizes technical orders, job guides, technical schematics and drawings, and other technical material. Accomplishes TCTO's, TCI's, OTI's, and special inspections.
- Must have experience annotating and working with aircraft forms and data entry into maintenance information systems (MIS) such as IMDS and SBSS.
- Uses, maintains and stores all types of special equipment and instruments including slings, hoists, lift bags, blowers, bead breakers, micrometers, tensiometers, torque wrenches, dial indicators, pressure gauges, various types of tools and more.
- Responsible for several additional duties to include, not but not limited to: CTK custodian, PMEL, TODO and Bench Stock monitor, Launch & Recovery Assist, and other duties as required. Ability to do diversified work with tools and equipment, requiring extreme caution in maintaining close dimensions.
- Skill in interpreting instructional material, schematics and specifications for complex mechanical problems on assigned aircraft. Ability to inspect aircraft, determine mechanical deficiencies and analyze results.
- Ability to diagnose trouble and determine remedy where overall knowledge of all systems of aircraft is required. Knowledge of aircraft components and maintenance procedures.
- Performs other duties as assigned.